

Kaitlyn L. Saberlin

Counsel

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916.661.5806

Practice Areas

[Corporate Law](#), [Higher Education](#), [Intellectual Property](#), [Nonprofit and Tax-Exempt Organizations](#), [Privacy](#)



Kaitlyn Saberlin provides outside general counsel services to both for-profit and nonprofit entities.

She regularly negotiates, drafts and advises on contracts for commercial transactions (such as complex technology licenses, software development and implementation projects, intellectual property licenses, equipment rentals, product distribution and consulting services) and frequently advises on data privacy laws and regulations, copyrights, trademarks and licensing issues. She also assists with entity formation, obtaining tax-exempt status, corporate governance matters, mergers and acquisitions due diligence and State of California competitive bidding mechanisms including Requests for Proposals, public procurement requirements and bid protests.

Before joining Delfino Madden, Kaitlyn worked as in-house counsel at the California Public Employees' Retirement System (CalPERS) where she developed an affinity for legislative history research and statutory interpretation, while earning experience in regulatory promulgation, pension reform with respect to the California Public Employees' Retirement Law and board elections, as well as board-related fiduciary duties and conflict of interest matters.

Representative Experience

- Advises on U.S. and international data privacy laws (including GDPR, FERPA, HIPAA, CCPA and other California privacy laws and regulations), confidentiality and nondisclosure agreements, data collection and sharing, institutional review boards and human subjects research, website terms of use, and privacy policies.
- Forms California nonprofit public benefit corporations, including obtaining recognition of federal and state tax-exempt status, and compliance with IRS rules for scholarship/grant programs.
- Successfully represented agency in two bid protests with both contract awards being upheld.
- Successful promulgation of agency regulations under the California Administrative Procedure Act.
- Advised on potential conflicts of interests related to service on association or nonprofit boards, and conflicts of interest statutes in the California Public Contract Code concerning follow-on consulting services agreements and competitive bidding restrictions.

Professional Affiliations

Professional, Community and Pro Bono Involvement

- Member, International Association of Privacy Professionals, 2017 – present
- Member, National Association of Public Pension Attorneys, 2016 – present
- Member, Sacramento County Bar Association
 - Business Law Section, 2014 – present
 - Intellectual Property Section, 2015 – present)
- Member, Metro EDGE, Sacramento Metro Chamber, 2014 – present
- Adjunct Professor, Small Business Law Clinic, Pacific McGeorge School of Law, 2016 – 2018

Honors and Rankings

- Sacramento Magazine’s Top Lawyers List – Intellectual Property, 2020
- CalPERS Achieving Performance Excellence (APEX) Award Recipient, 2011

Education

- J.D., University of the Pacific, McGeorge School of Law, 2010
- B.A., University of California, San Diego, 2004

Bar Admissions

- California, 2011

News and Publications

Speaking Engagements/Events

2020

Delfino Madden Nonprofit/Exempt Organization Client Update and Executive Roundtable: Navigating the New Normal
Co-Presenter

Data Privacy Protection Laws: Wading Into the Alphabet Soup, What IF Conference
Co-Presenter

2019

Fiduciary Board of Director Duties, Sacramento County Bar Association
Presenter