

# Sexual Harassment Prevention Training Materials Published



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Notwithstanding the other challenges both employees and employers have encountered this year, California's deadline to complete sexual harassment training has not changed and that deadline is quickly approaching.

By January 1, 2021, employers with five or more employees must provide at least two hours of sexual harassment prevention training to all supervisory employees in California and at least one hour of sexual harassment prevention training to all non-supervisory employees in California, with regular training occurring every other year thereafter. As part of this requirement, the California Legislature directed the Department of Fair Employment and Housing (DFEH) to develop or obtain compliant training materials and to make those materials available online.

The DFEH's training materials for both supervisory and non-supervisory employees are available in English on [its website](#). Materials in several other languages are expected on or around September 30, 2020.

The training materials are free, are designed to be interactive and optimized for mobile devices, and are accessible for persons with disabilities.

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### Legal Disclaimer:

*Nothing in this blog is intended to constitute legal advice and your interactions with this blog do not result in the formation of an attorney-client relationship. All matters are different and, as such, nothing in this blog is intended to guarantee, warrant, or predict a specific outcome.*

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