



Jennifer Randlett Madden

Partner – Higher Education, Employment Law

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Jennifer Randlett Madden works extremely closely with her clients to proactively devise effective and practical strategic employment programs to foster productive workplaces and prevent claims that could result in litigation. Jennifer recognizes when claims arise, early assessments in litigation are crucial. She engages with her clients to undertake thorough claims investigations to develop effective litigation strategies in-line with potential exposure and litigation costs. Jennifer represents business clients in state and federal courts and before state agencies to defend against all types of employment claims including claims of discrimination, wrongful termination and sexual harassment, contract actions, disputes over non-competition and confidentiality agreements, and other business torts.

Professional Affiliations

In the Community

Jennifer, a Sacramento native, is active in the local community. In January 2014 she joined and continues to serve on the Board of California Musical Theater. She previously served on the Board of Fairytale Town where she spent much time as a child.

Professional Affiliations:

- ▶ Sacramento Area Human Resource Association, Legal & Legislative Group, Member, 2002–Present

- ▶ Women Lawyers of Sacramento, Member, 2002–Present
- ▶ Sacramento County Bar Association, Employment Law Section, Member, 2002–Present
- ▶ California State University, Sacramento, Human Resource Laws and Regulations, 2003–2006, Faculty
- ▶ San Francisco Barristers, Board of Directors, Treasurer, 2000
- ▶ San Francisco Barristers, High-Tech Practice Section, Co-Founder & Chair, 1998–2000
- ▶ San Francisco Barristers Labor & Employment Law Section, Chair, 1999

Education

- ▶ J.D., University of San Francisco School of Law, 1996
- ▶ B.A., University of Southern California, 1992

Bar Admissions

California, 1996

Court Admissions

- ▶ United States Court of Appeals Ninth Circuit
- ▶ United States District Court Central District of California
- ▶ United States District Court Eastern District of California
- ▶ United States District Court Northern District of California