



# Shaye Schrick

## Partner – Employment Law

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Employers look to Shaye Schrick for guidance in complying with state and federal employment laws, creation of personnel policies, preparation of employment/independent contractor and severance agreements, and strategic representation in lawsuits filed by current and former employees.

Shaye understands the needs of her clients and the impact civil litigation has on a business's operations. Working closely with employers, Shaye crafts both short and long-term litigation strategies that efficiently optimize success while minimizing the temporal and financial impact on business.

Shaye has successfully prevailed in arbitration, trial, and countless dispositive motions and appeals in cases involving allegations of harassment, discrimination, retaliation, failure to reasonably accommodate/engage in the interactive process, wage and hour violations, breach of contract and wrongful termination in violation of public policy, among other employment-related claims. Additionally, Shaye has extensive experience defending employment class actions and representative lawsuits in both federal and state courts.

Having received both her undergraduate and graduate degrees from the University of California at Davis, Shaye has a strong dedication to the Sacramento region. She provides training to employers and human resources professionals throughout the region, and has taught law courses at both the University of California at Davis and the

University of the Pacific McGeorge School of Law.

Shaye is also involved in numerous legal and nonprofit organizations in the area, and previously spent a school year teaching English to school children in Spain. Each year since 2012, Super Lawyers has recognized Shaye as a Northern California Rising Star. When Shaye is not working, she and her husband enjoy practicing the Spanish language and traveling.

## Professional Affiliations

### Professional, Community and Pro Bono Involvement:

- ▶ Sacramento Regional Council Member, Make-A-Wish Northeastern California and Northern Nevada (2015–present)
- ▶ Board Member, Powerhouse Science Center (2013–2014)
- ▶ Mentor, McClatchy Law Academy (2013–2014)
- ▶ Staff Editor, Sacramento Lawyer Magazine (2013–2014)
- ▶ Member, Sacramento Area Human Resources Association Legal and Legislative Committee (2005–present)
- ▶ MetroEdge Founding Member, Sacramento Metropolitan Chamber of Commerce (2009–2015)

- ▶ Member, Sacramento County Bar Association, Labor and Employment Law Section (2005-present)
- ▶ Coach, Natomas High School Mock Trial Team (2009–2010)
- ▶ Associate, Milton L. Schwartz/David F. Levi American Inn of Court (2006–2009)

### **Honors and Rankings**

- ▶ Super Lawyers, Northern California Rising Stars (2012, 2013, 2014, 2015, 2016)
- ▶ Adjunct Professor (Employment Law), University of the Pacific McGeorge School of Law (2010, 2011)
- ▶ Adjunct Professor (Legal Writing), University of California at Davis School of Law (2007)
- ▶ Judicial Extern, Honorable Frank C. Damrell, Jr., United States District Court for the Eastern District of California (2004)

### **Education**

- ▶ J.D., University of California at Davis School of Law, 2005
- ▶ B.S., University of California at Davis, 2000
- ▶ Study Abroad, Universidad del Pais Vasco, San Sebastian, Spain, 1998

### **Bar Admissions**

California, 2005

### **Court Admissions**

- ▶ United States District Court Eastern District of California
- ▶ United States District Court Northern District of California
- ▶ United States District Court Central District of California
- ▶ United States Court of Appeals Ninth Circuit